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First Commerce Credit Union Announces Promotions and Career Growth for Team Members

First Commerce Credit Union is pleased to announce promotions and career growth for six dedicated team members. These team members demonstrate a strong work ethic, a passion for member service, and a commitment to the First Commerce vision to be our members' financial partner for life.



Joy Sanders has been promoted to Senior Director and will lead retail efforts in all Florida markets. Additionally, she will lead the Member Contact Center. Her success as Market Executive and long history with First Commerce position her well to lead these teams.



Heath Dawson has been promoted to Senior Director and will lead retail efforts in all Georgia markets. He will also manage Six Pillars Financial Advisors, a wholly-owned subsidiary of First Commerce Credit Union. During his career with First Commerce, Dawson has demonstrated his ability to grow relationships and build market share in new areas.



Michael Poucher has been promoted to Market Executive in Tallahassee. In his new role, Poucher will continue to lead the Blairstone financial center, as well as provide leadership for the Mahan, Capital and College Town locations in Tallahassee. A graduate of the Southeast Credit Union National Association Management School and a board member of the League of Southeastern Credit Unions, Michael has proven himself to be a forward-thinking leader.



Cathrin Noble has been promoted to Director of Retail Operations. Additionally, Noble will lead First Commerce's Central Loan Support Center, as well as loan training and Quality Assurance. Her 27-year tenure with First Commerce will bring experience and a deep knowledge base to these important service areas.

As another part of First Commerce's ongoing transition and growth, **Chuck Hudson** and **Warren Sumner** have taken on expanded leadership roles with First Commerce. In addition to his role as Market Executive for Jackson County, Hudson will provide leadership for the Westside and Bradfordville locations in Tallahassee. Sumner will continue in his role as Director of Lending and will also provide direction and leadership to all retail lending lines of business.



Chuck Hudson



Warren Sumner

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First Commerce Credit Union is a full-service financial institution headquartered in Tallahassee, Fla., with more than \$615 million in assets and serving more than 55,000 consumer and business members in North Florida and South Georgia. First Commerce has 12 financial centers – eight in Tallahassee, one in Marianna, Fla., one in Thomasville, Ga. and two in Valdosta, Ga. First Commerce offers a full array of consumer and business products and services, as well as access to thousands of ATMs across the country through a credit union network, and mobile banking, mobile deposit, and real-time text/email account alerts. Credit union services include free and interest-bearing checking accounts for all ages; savings accounts; money market accounts; CDs; IRAs; mortgages; refinancing; home equity loans; identity theft protection; credit cards; and business loans and accounts. In addition, First Commerce offers a wide range of financial planning and investment services through our subsidiary Six Pillars Financial Advisors, and commercial & personal



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